# CORPORATE GOVERNANCE REPORT <br> (Pursuant to Clause 49 of the Listing Agreement) 

## 1. COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE

The basic philosophy of Corporate Governance at "Kings" is to achieve business excellence and to create and enhance the value for its Stakeholders, Customers, Employees and Business Associates and thereby to make a significant contribution to the Economy. The Company endeavours to achieve the highest levels of transparency, accountability, integrity and responsibility by following the best practices in Corporate Govemance.

## 2. BOARD OF DIRECTORS

The Board of Directors comprises of $\$$ Non-executive Directors of which 3 are Independent. All Directors are liable to retire by rotation as per the provisions of the Companics Act, 1956.

During the year ended 31st March 2008, I1 Board Mectings were held on 05.05.07, 31.05.07. $11.07 .07,31,07,07,21,08.07,11,09,07,02,10.97 .24 .12 .07,31.01 .08,18.02 .08,11.03 .08$

The composition of the Board of Directors and their attendance at the Board Meetings during the year and at the last. Annual General Mecting as also the number of other directorships and memberships of committees are given below;

| Name of Director | Catcgory | No. of Shares beld in the Company | Attendance at |  | Directorships andChairmanship/Membership of BoardCommituces in Other Companies as on31,03.2008 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | . | Boerd Meeti ngs | $\begin{aligned} & \text { Lagt } \\ & \text { AGM } \end{aligned}$ | Dirsctor | Committoe Mcmber | Committoe Chairman |
| Mr.Shaji Baby John | C, NED \& $\mathbf{P}$ |  | 11 | Yes | 13 | - | - |
| Mrs. Rita S John | NED \& $P$ |  | 7 | Yes | 6 | - | - |
| Mr.Sreenakest | NED \& 1 |  | 11 | Yes | 11 | - | - |
| Mr.HRamakrishman | NED \& I |  | - | - | 2 | - | - |
| Mr. T.Venkatramani | NED \& I |  | 11 | Yes | 1 | - | - |
| Mr.ES.Menon* | ED \& 1 |  | - | - | - | $\cdots$ | . |

C-Chairman;NED-Non Exccutive Dircctor; I - Independent; P - Promoter, ED-Executive Director

- Appointed as Additional Director of the Company by the Board with effect from $15^{\text {th }}$ April2008.
Other Directorships do not include Alternate Directorships, Directorships of Private Limitod Companics which are neither a subsidiary nor a holding company of a Public Company, Companies under Section 25 of the Companies Act, 1956 and of companies incorporated outside India.Chairmanship / Membership of Board Committees include Chairmanship / Membership of Audit Committee and Sharcholders' / Investors' Grievance Committee only as clarified by SEBI. The Membership / Chairmanship of Board Committees of Private Limited Companies, Foreign Companies and Companies under Section 25 of the Companies Act, 1956 are excluded for the purpose.


## Reappointment of Directors

The Director. Mr. Shaji Baby John shall retire by rotation at the ensuing Annual General Meeting and is eligible for reappointment. Mr. E.S. Menon was co-opted as Additional Director to the Board and will hold the office till the date of this Anmul General Meeting Notices in writing along with requiste deposit proposing their appointment as Directors have been received, in compliance of Section 257 of the Companies Act. 1956. The brief resumes and information relating to the Directors as required under clause 49 of listing agreement with the Stock Exchange is furmshed as part of the Notice contening the Anuual Gensral Meeting.

## 3. AlDDIT COMMITTEE

The Company's Audit Committee consists of three Non-Executive and Independent Directors and one Non-Executive Promoter Director. The composition of the Committer and the qualification of the members of the Committee are in compliance with the requirements of Clause $\boldsymbol{f}^{\prime}$ of the Listing Agreement. The Chairman of the Audit Committee. Mr. H Ramakrishnan has expert knotuledge of finances and accounting.
 31-11-216)

The Audit Committes Mestings are attended by invitation by the Division Heads - Finance and Audit. and Represcntative of the Statutory Auditors.

The terms of reference of the Audit Committee include -

- Review of the business activities with a view to ascertain the system of managerial control, spotting out systems weakness in any operation and alcrt the management.
- Assessing the independence of Internal Auditors, monitoring their functions, supervising the audit prosess, and studying their reports and seek "Action Taken Report" from the management.
- Advising the Board for the appointment and fixation of remuneration of Statutory Auditors, co-ordination with the external auditors, go through the Management representation letters issued to the statutory auditors, answering the Management letters issued by the Statutory Auditors in consultation with the company's executives, overseeing the steps taken by the management in response to Statutory Auditor's remarks and suggestions given in the management letter.
- Review of the company's investment policies and the performance of various investments made by the company - the process of investment decisions, the fairncss of transactions with related parties. Performance of subsidiary companies and the control exercised over them and their impact on the financials of the company.
- Risk assessment, review, and risk management, review of security system in an EDP environment, protection against data leakage and retrieval and preparedness for disaster management.
- Matters relating to legal compliance and review, approve and monitor the company's codo of ethics.

- Review of corporate financial statements (annual and interim) and judge the faimess, integrity and transparency and completeness, adherence to applicable law and accounting standards, both general and those specific to a particular industry or business activity. If there be any significant disagreement between the Management and the Statutory Auditors coordinate to resolve any pending issue in accounts closing.
- Examine the company's HR policies, HR issues and employee compensation package including ESOP, if any.
- Establish procedure for receiving, retaining and treating complaints received by the company regarding internal accounting controls or auditing matters and procedures for the confidential, anonymous submission by employees of concerns regarding questionable accounting/internal auditing matters.
- The Audit Committee shall also consider Management's explanation for any defanlts in meeting the Company's obligations to its creditors, lenders, depositors and shareholders of unpaid dividends.
- The Audit Committee shall also do a comparison of budgeted performance and the actual performance and clicit reasons for variance.
- The Audit Committee shall examine the delegation of powers given to various operating executives and the revision thercof. And also if there is any non-adherence and call for explanation.

| Name of Members of Audit <br> Committee DesignationNo.of meeting <br> attended |  |  |
| :--- | :--- | :---: |
| Mr. Ramakrishnan | Non = Executive \& Independent <br> Director \& Non - Executive | 4 |
| Mr.Shaji Baby John | Member \& Non- <br> Promoter Director | 4 |
| Mr.Sreenakesh | Chairman, Member, Non- <br> Executive \& Independent Director |  <br> Independent Director |
| Mr.T Venkatramani | Mer |  |

## 4. REMIUNERATION COMIMIITTEE

The eompang has not constituted the Remuneration Committee as it as a non-mandatory item Howerer. the Committee will be constituted as and when the regurement arises

## Remuneration to Non-Executive Directors

The Non-Executue Directors do not draw any remubration frem the Company Presently no sutung fees are pard to Durecters for athending the meetings of the Board: Board Commuttees.


## 5. SHAREHOLDERS / INVESTORS GRIEVANCE COMIMITTEE

The finvestors Ginetance Committer revicus and redresses shareholder grievances complants The Committee otersecs the performance of the Regestrars and Share Transfer Agents and recommends measures for overall improvement of the quality of ins estor serveces The members of the Committee are Mr Sreenakesh. Non - Executite de Independent Director. Chairman of the C'ommittee and Mr.T Venkatramani Non - Evecutite Directork Independent Director There are no pending legal cases, where claims have been made against the compony:

## 6. GENERAL BODV MEETINGS

The last three Annual General Nlectings of the Company were held as under:

| Year | Location | Diste | Tims | No of Special Resolutions approned at the AGMI |
| :---: | :---: | :---: | :---: | :---: |
| 2064-15 | At the Registered Office of the Compans | 26(6)/1) | $3 \mathrm{Tl\mid} \mathrm{pm}$ | apmordar dic AGM |
| 3015046 | Do | $25.09 \% 6$ | 3.160 pm | - |
| 2(1916-1)7 | Du | 29ambl? | foin) amm | - |

## 7. DISCLOSLIRES

Related party disclosures are provided in the Nolss forming pant of the accounts in accordance wath the provistons of Accountiag Standard IX - "Related Party Disclosures" issued by the Institute of Chartered Accountants of India.In the openion of the Board, the transactions entered into by the Company with the related parties were not in conflict with the interest of the Company:

Presently the Companics shares are listed on the 3 Stock Exchanges viz. BSE.CSE \& MSE. Shares of the Company were not permitted to be traded due to non-compliance of the listeng agreement. The Company is adhering to the fequirements of the listing agreement. since January 2(0)7. Howiever. no pemalties or strictures were imposed by Stock Exchanges or SEBI or any other statutory authority on the company in any matter related to capital markets during the last three years.

Non-mandaton disclosures are not being compled wht for the time being

## Code of Conduct:

The Board in its meting held on $31^{*}$ Jamany 2007 had adopted the Code of Conduct for Board of Directors and Senior Management Personnel. This Code is a comprehensive code applicable to all Directors and members of Senior Management. The Company has circulated the Code of Conduct for Directors and Senior Management to all the concerned officials.

## CEO/CFO Certification :

Based on the affirmation received from the Board Members and Senior Management Personnel. declaration regarding compliance of Code of Conduct is nude by Mr. Shajı Baby John. Chairman to the Board. The Beard noted the said Certificate, as per the format given under clause $f^{( }(\mathrm{v})$. at ats mextung held on $21^{\prime 4}$ August 2001x.


## Code for Prevention of Insider Trading

In terms of Securitics and Exchange Board of India (Insider trading) Regulations, 1992 the Company has formulated a comprehensive Code for Prevention of Insider Trading to preserve the confidentially and to prevent misuse of un-published price sensitive information. Every Director, officer and designated employees of the Company has a duty to safeguard the confidentially of all such information obtained in the course of his or her work at the Company and not to misuse his or her position or information regarding the Company to gain personal bencfit or to provide benefit to any third party. The Code lays down guidelines and procedures to be followed and disclosures to be made while dealing with the shares of the Company and the consequences of non-compliance. The Company has appointed a Compliance Officer who is responsible for adherence to "Code for Prevention of Insider Trading'.

## 8. MEANS OF COMMUNICATION

The quarterly and arnual results were published in Financial Express and Kerala Kaumudi.

## 9. GENERAL SHAREHOLDERS' INFORMATION

## Annual General Meeting

| Date and Time | $:$ | $29^{\mathrm{h}}$ September 2008-10 am |
| :--- | :--- | :--- |
| Venue | $:$ | Kings Building. |
|  |  | Neendakara P.O <br> Kollam -691582. |

Financial Calondar 2007-08
The Company fotlows April - March as the Financial Year. The results of every quarter beginning from $1^{\text {" }}$ April are declared in the month following the quarier.

| Dates of book closure | $: 27^{\text {h }}$ September to $29^{\text {a }}$ September <br> (both days inclusivc) |
| :--- | :--- |
| Listing on Stock Exchange <br> Limitod | $:$ Bombay Stock Exchange Limited \& Cochin Stock Exchange |
| Stock Code | $: 530215$ (BSE) |
| Market Price Data | : Market price of the equity shares of the Company during <br> 2007-08 cannot be given since the shares are not traded at <br> present at any of the Stock Exchanges. |

Distribution of sharcholding as on $\mathbf{3 1 . 0 3 . 2 0 0 8}$, pursuant to clauses 35 of the Listing Agroement is as under

| Sharcholding of nominal value of Rs. | No. of Sharcholders | \% of Shareholders | Amount of Share Capital | $\%$ of Shareholding |
| :---: | :---: | :---: | :---: | :---: |
| Upto - 5,000 | 239 | 65.33 | 670090 | 02.16 |
| 5,001 - 10,000 | 68 | 18.33 | 517000 | 01.67 |
| 10,001 - 20,000 | 12 | 3.23 | 193010 | 00.62 |
| 20,001-30,000 | 2 | 0.54 | 56000 | 00.2 |
| 30,001 - 40,000 | 2 | 0.54 | 64000 | 00.21 |
| 40,001 - 50,000 | 0 | 0.00 | 0 | 00.00 |
| 50,001 - 1,00,000 | 16 | 4.31 |  | 03.67 |
|  |  |  | 1136030 |  |
| 1,00,001 and above | 29 | 7.82 | 28286370 | 91.47 |
| TOTAL | 368 | 100.00 | 30922500 | 100,00 |

Distribution of the Shareholding on the basis of catcgorics of sharcholders as on 31.03 .2008 is as under:

| $\begin{aligned} & \text { Category } \\ & \text { Code } \end{aligned}$ | Category of Sharcholders | No. of Sharehold ers | Total no. of shares | Percentage of total shares |
| :---: | :---: | :---: | :---: | :---: |
| (A) | Shareholding of Promoters \& Promoter Group |  |  |  |
| (1) | Indixn |  |  |  |
| (a) | Individunls | 23 | 1475491 | 47.71 |
| (b) | Bodies Corporate | 2 | 843525 | 27.28 |
|  | Sub-Total ( 4 ) (1) | 25 | 2319016 | 74.99 |
| (2) | Forcipa |  |  |  |
| (a) | Bodies Corporate |  |  |  |
|  | Sub-Total (B) (2) | 0 | 0 | 0 |
|  | Total Sharcholding of Promoter and Prometer Group ( A$)=(\mathrm{A})(1)+(\lambda)$ (2) | 25 | 2319016 | 74.99 |
| (B) | Public Shareholding |  |  |  |
| (1) | Institations |  |  |  |
| (a) | Mulual Funds |  |  |  |
| (b) | Forcign Inslitutional Investors |  |  |  |
|  | Sub-Total (B) (1) | 0 | 0 | 0 |
| (2) | Now-Institutions |  |  |  |
| (a) | Bodies Corporate | 4 | 110484 | 3.58 |
| (b) | Individuals |  |  |  |
| . | i. Individual sharcholders holding nominal sharo capital upto Rs. 1 Lalch. | 326 | 216500 | 7.00 |
|  | ii. Individual sharcholders holding nominal share capital in cxcess of Rs. 1 Lakh | 15 | 446250 | 14.4.3 |
| (c) | Directors \& their relatives |  |  |  |
| (d) | Non resident Indians |  |  |  |
| (c) | Clearing members |  |  |  |
| (0) | Hindu undivided families |  |  |  |
|  | Sub-Total (B) (2) | 345 | 773234 | 25.01 |
|  | Total Public Shareholding (B)=(B) (1) + (B) (2) |  |  |  |
|  | TOTAL (A) + (B) | 370 | 3092250 | 100,00 |

For any assistance regarding dematerialization of shares, shares, share transfers, transmission, change of address, non receipt of dividend or any other query relating to shares or for any generation correspondence, contact :

1. S.K.D.C Consultants Limited,
P.B.No. 2979, No. 7, Seth Narayandoss Layout,Strect No.1, West Power House Road,Coimbatore - 641012
Tel: 0422-5549995, Fax: 0422-2499574
Email: inforsskdc-consultants.com
2. Mr. P.L.Sudhir

Compliance Officer, G-363, Ground Floor, George Technology Arcade, K.C.Joseph Road, Panampilly Nagar, Cochin - 682036 Ph: 0484-4044830/1-Fax: 401 1831
Email: kings.infra@gmail.com

## Declaration on Code of Conduct

## To the Members of Kings Infra Ventures Limited

This is to confirm that the Board has laid down a Code of Conduct for all Board Members and Senior Management of the Company during January 2007.

It is further confirmed that all Directors and Senior Management personnel of the Company have affirmed compliance with the Code of Conduct of the Company for the year cended 31* March, 2008, as envisaged in Clause 49 of the Listing Agreement with Stock Exchanges.

Place: Cochin
Date: $30^{\text {th }}$ August 2008
sdl-
Shaji Baby John Chairman

## CEO/CFO Certificate under Clause 49 of the Listing Agreement

I,Shaji Baby John and E.S.Menon Director (Finance)of Kings Infra Ventures Ltd hereby certify to Board that:
a) We have reviewed financial statements and the cash flow statement for the year ended 31" March, 2008 and that to the best of our knowledge and belief:
(1) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading:
(2) these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
b) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the Company's code of conduct.
c) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which they are aware and the steps they have taken or propose to take to rectify these deficiencies.
d) We have indicated to the Auditors and the Audit committee that:
(1) there are no significant changes in internal control over financial reporting during the year;
(2) there have been so significant changes in accounting policies during the year which are required to be disclosed in the notes to the financial statements; and
(3) there have been no instances of significant fraud of which they have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.
sdt-
Shaji Baby John

Solf-
E.S.Menon

Date: $30^{\text {th }}$ August 2008


For Kings Infra Ventures Limited

M.S.NAMBIAR

LLB, FPS
Practicing Company Secretary
CP No: 7280

7-B, Ambady Towers, Warriam Road, Cochin- 682016.<br>Ph: 0484-2369287<br>Cell: 94465 29287<br>E-mail: ms.nambiararediffnail.com

## Certificate of Compliance of Corporate Governance

## To the Members of Kings Infra Ventures Ltd

1. I have examined the compliance of conditions of Corporate Governance by Kings Infra Ventures Ltd (the Company) for the year ended 31" March 2008, as stipulated in Clause 49 of the Listing Agreement of the Company with the Stock Exchanges.
2. The compliance of conditions of Corporate Governance is the responsibility of the Management. My examination was limited to procedures and implementation thereof, adopted by the Company for ensuring compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statement of the Company.
3. The following explanations have been given to me in regard to operations of the Company.
a) The Supreme Court ordered immediate closure of all Aqua Farms in the year 1996, which halted entire operations of the Company.
b) The business plans for revival have been undertaken in Infrastructure related activities.
c) The Company has applied to Bombay and Cochin Stock Exchanges for grant of permission for trading, after complying with the requirement of Listing Agreement for the previous years.
4. In my opinion and to the best of my information and according to the explanations given to me as above I certify that the Company has started the process of complying with the conditions of Corporate Governance as stipulated in the Listing Agreement since January 2007.
5. I further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

Place: Cochin
Date: $30^{\text {® }}$ August 2008

MS Nambiar
Practicing Company Secretary
CP No: 7280

For Kings infra Ventures Limited

Authorised Signatories

